

## **Non-Discrimination Statement**

Solon Community Living, Inc. complies with applicable Federal and State civil rights laws and does not discriminate, exclude or treat people differently because of race, color, gender identity or expression, religion, sex, marital status, sexual orientation, age, ancestry, family status, disability, national origin, military or veteran status, genetic information or any other basis protected by federal, state or local laws.

If you have a concern or want to make a complaint regarding discrimination, you are encouraged to contact any member of our Board of Directors. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights at <a href="https://ocrportal.hhs.gov/ocr/portal/lobby.jsf">https://ocrportal.hhs.gov/ocr/portal/lobby.jsf</a>, or by mail at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F HHH Building Washington, D.C. 20201 800-368-1019 800-537-7697 (TDD)